

● DECEMBER 2024 ●



TOSL

NEWSLETTER

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COMPANY NEWS

Inspiring the Next Generation: Career Expo Day at St. Joseph's Convent San Fernando



From left to right: TOSL representatives, Lisa Mohammed, Shazan Ali, Renee Dwarika, Michelle Ali

As proud alumni and/or parents of St. Joseph's Convent San Fernando (SJCSF), a few of our employees including our CEO Emeritus, Mr. Shazan Ali, had the honour of attending the school's Career Expo Day, not just as past students and/or parents of the school, but also as an employer eager to share insights with the next generation. As alluded to by the team, the experience was both nostalgic and inspiring, offering a unique opportunity to give back to a community that played a significant role in their own journey.

Below is our team's reflection on the October 18, 2024 event based on their engagement.

Walking through the familiar areas of SJCSF was a heartwarming experience. The energy of the students and the dedication of the staff reminded us of our own time there. It was exciting to see how the school has evolved while still holding onto the values that shaped our education.

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COMPANY NEWS

At our TOSL booth, we were thrilled to interact with curious students eager to learn about potential career paths in our fields and industry. We shared insights about each of our professional journeys, emphasizing the skills and experiences that have been instrumental in our success. The students' enthusiasm was contagious. They asked thoughtful questions about responsibilities and the challenges faced.



During our conversations we shared key moments of our education and careers, focusing on the lessons learned along the way. We stressed the importance of passion, resilience, adaptability, and lifelong learning. We encouraged students to seek mentorship and build networks, highlighting how these connections can open doors and create opportunities. It was fulfilling to see students nodding in agreement, eager to take their first steps into the professional world.



As we left the school, we felt a renewed sense of purpose. Participating in Career Expo Day 2024 reminded us of the importance of giving back to the community.

We are excited to continue our involvement with SJCSF and other schools in and around our environment to support the next generation of leaders. We look forward to watching these students grow and thrive in their future endeavours.

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COMPANY NEWS

Breast Cancer Awareness Month

In honor of Breast Cancer Awareness Month, TOSL engaged staff in an educational and interactive initiative by sharing trivia related to breast cancer awareness. The trivia aimed to spread valuable information about early detection, prevention, and general awareness of the disease.

Staff members enthusiastically participated, showcasing their knowledge and learning more about this important cause. As a gesture of appreciation and encouragement, each trivia winner was awarded a beautifully curated hamper.

Through this initiative, TOSL reaffirmed its commitment to promoting health awareness and fostering a supportive and informed workplace. Together, we stand in solidarity with those affected by breast cancer and continue to advocate for awareness and early detection.



From left to right: Leanna Gopaul, Justine Francis, Anita Ramroop, Shania Jagdeo, Kareshma Bajnath



HR & COMPANY CULTURE – EMBEDDING OUR VALUES

Health Day: A Comprehensive Focus on Employee Well-being

On October 24, 2024, TOSL Engineering Limited held its much anticipated Health Day event, demonstrating the company's commitment to the health and well-being of its employees. The event, organized by the HSSE Committee, featured a series of health screenings and preventative care initiatives aimed at supporting TOSL staff in maintaining a healthy lifestyle.

The day's activities included essential health services such as tetanus and influenza vaccinations, administered by qualified nurses from the Marabella Health Centre. These vaccinations were made available to employees, ensuring that they had access to vital immunizations that can prevent serious illnesses. The availability of these vaccines underscores TOSL's commitment to protecting the health of its workforce, particularly as flu season approaches.

Additionally, TOSL employees were also offered comprehensive health screenings. Representatives from the South Coast Medical Centre were on hand to conduct blood sugar and blood pressure testing. This offered employees an important opportunity to monitor key health indicators and take proactive steps toward preventing chronic conditions such as hypertension and diabetes.

Another highlight of the Health Day was the vision screening conducted by representatives from Value Optical. Vision tests are a crucial part of overall health assessments, and this service helped employees ensure that their eyesight remained in optimal condition, which is essential for both personal and professional tasks.



As part of the event's focus was on promoting healthy lifestyles, TOSL also distributed fresh fruits to its employees. This gesture not only served as a reminder of the importance of good nutrition but also helped to reinforce the company's ongoing efforts to foster wellness in the workplace.

COMPANY NEWS

TOSL celebrates World Quality Week 2024 – From Compliance to Performance

The TOSL Quality Improvement Committee created a platform for employees to collaborate in celebrating World Quality Week, held from November 11th to 15th, 2024. This year's theme, "Quality: From Compliance to Performance," inspired TOSL to move beyond merely meeting standards and embrace quality as a driver of innovation and excellence.

Organized by the Quality Improvement Committee (QIC), the week featured impactful activities that emphasized the importance of quality in every aspect of our work.

Highlights of the Week included:

- Customer Appreciation Day: A celebration of our valued customers.
- Professional Communication Workshop: Offering practical strategies to improve interactions with both internal and external stakeholders.
- Quality Project & Awareness Showcase: A demonstration of the high standards embedded in our products and services.
- Quality Awards Ceremony: Recognizing exceptional achievements within our team.
- Team-building Activities: Strengthening relationships among colleagues and reinforcing our collective commitment to quality.

World Quality Week 2024 was a resounding success, providing an opportunity to celebrate our accomplishments, recognize and reward employees who demonstrated exceptional quality performance, share best practices, and reignite our passion for excellence.

A heartfelt thank you to everyone who contributed to making this celebration memorable and impactful, helping us transform quality into a hallmark of our performance and innovation!



COMPANY NEWS

TOSL attends Methanex Contractor Fair

On November 19th, TOSL Engineering Limited (TOSL) proudly participated in the Methanex's Contractor Fair. Methanex is the world's largest producer and supplier of methanol. This significant industry event served as a dynamic platform for contractors and service providers to showcase their expertise, engage in meaningful networking, and explore collaborative opportunities with Methanex.

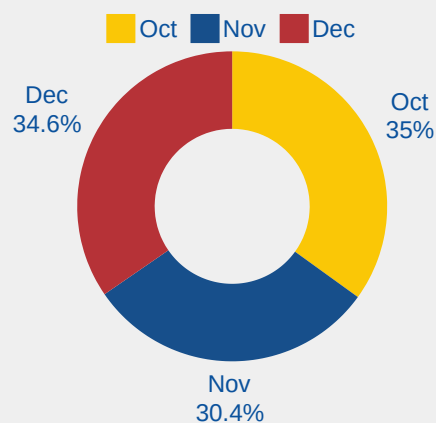
During the event, TOSL demonstrated its extensive capabilities as a trusted partner in delivering reliable and efficient engineering solutions. The company's delegation engaged directly with Methanex representatives, highlighting TOSL's proven track record in executing complex projects with a focus on operational excellence. TOSL also connected with fellow industry professionals, fostering relationships that could drive innovation and value across the energy and chemicals landscape.

A key focus of TOSL's participation was emphasizing its unwavering commitment to safety, sustainability, and innovation. These principles not only define TOSL's operational ethos but also align seamlessly with Methanex's core values and strategic priorities. By showcasing its expertise in energy efficiency, emissions reduction, and sustainable engineering practices, TOSL reaffirmed its position as a forward-thinking leader in the region's industrial ecosystem.

The Methanex Contractor Fair underscored the importance of collaboration and shared vision in driving industry advancements. For TOSL Engineering Limited, the event represented an opportunity to strengthen existing partnerships, create new alliances, and reinforce its dedication to delivering value through cutting-edge engineering solutions tailored to meet the evolving demands of the global market.



HSSE STATS 2024 Q4



Oct - 94,013
 Nov - 81,895
 Dec - 93,060

TOTAL - 268, 968 Manhours

COMPANY NEWS

TOSL Engineering Spreads Holiday Cheer with Annual Christmas Charity Drive

This Christmas, TOSL Engineering Limited continued its heartfelt mission of supporting those in need through its Annual Christmas Charity Drive. The initiative brought relief and joy to families by distributing 109 hampers filled with essential food, personal care items, toys, and clothing surpassing the previous year's efforts.

Driven by a shared dedication to helping others, the team worked diligently to organize, pack, and deliver the hampers, ensuring that they reached families well before the holidays. Each hamper represented more than just material support—it symbolized hope and compassion during a season of giving.

Through this initiative, TOSL Engineering reaffirms its commitment to making a positive difference in the lives of others. By extending care and support, the company continues to brighten the holidays for those who need it most, embodying the true essence of community and generosity.



PRODUCT SPOTLIGHT



ENERGY EFFICIENCY TO MEET YOUR SUSTAINABILITY GOALS

With a legacy dating back to 1845, Alfa Laval is a global leader in heat transfer, separation, and fluid handling technologies. The company provides cutting-edge process solutions and an extensive range of products tailored to enhance efficiency and performance.

Alfa Laval: Efficiency, Innovation, Reliability

Key Advantages of Alfa Laval Products

- Global Leader: Trusted top-tier brand.
- Energy Efficient: Saves energy and reduces costs.
- Cost-Effective: Optimized heat transfer cuts material use.
- Higher Output: Boosts production efficiency.
- Lower Investments: Reduces support structure costs.
- Innovative: Solves cooling limitations with advanced designs.
- Reliable: Extends uptime and reduces maintenance.
- Scalable: Expand capacity with modular components.



Heat Exchangers:

- Compact and efficient solutions for heating, cooling, and heat recovery in industrial applications.



Separators and Decanters:

- Advanced centrifugal separation technologies for purifying liquids, removing solids, and recovering valuable resources.



Pumps and Valves:

- Reliable and hygienic solutions for fluid handling, meeting stringent industry standards.



Tank Cleaning Equipment:

- Innovative systems to ensure safe, efficient, and sustainable tank cleaning operations.

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COMPANY CULTURE AND VALUES

TOSL Engineering closes 2024 with Festive Cheer

In December, the festive spirit took center stage with TOSL's annual Staff Christmas Party, held at the Royal Hotel. The event was filled with laughter, camaraderie, and holiday cheer, featuring door prizes, a lively karaoke competition, and awards for Best Dressed Male and Female. Winners were rewarded with hampers, adding a personal touch to the celebration. These events showcase TOSL Engineering's core values of employee engagement, personal growth, and a strong sense of community. As the company looks toward 2025, it remains committed to fostering connections, creating opportunities for learning, and celebrating the success of its dedicated workforce.



“Tis the season to celebrate our accomplishments as a team. Let's toast to a successful year at our office christmas party”

COMPANY CULTURE AND VALUES

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THANK YOU

THE HORIZON IS THE OFFICIAL
QUARTERLY NEWSLETTER OF TOSL
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ANY QUESTIONS OR COMMENTS
PLEASE FEEL FREE TO CONTACT US

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If you have a concern about TOSL
you can report it anonymously any
time, 24/7 in the following ways:

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OR

+1 877 RPT-LINE

OR

Report Online www.tosl.com

username: tosltd

Password: reportit